Acushnet Holdings Corp. Company Report

We recommend an **Overweight** in Acushnet Holdings.

Acushnet, the manufacturer of Titleist and FootJoy branded golf products, is a juggernaut in the golf equipment industry with \$1.6 billion in sales per annum. Its Titleist golf balls have dominated the sport for years, and FootJoy is also the #1 brand in golf shoes and gloves.

We see Titleist's flagship products, such as the Pro V1 golf ball, as not only strong brands, but also representative of Acushnet's superior R&D. The company's strong competitive position will allow it to sustain healthy margins in a mature industry, as pricing in the market has remained rational despite disruptions in U.S. brick and mortal retail.

Given several years of foreign currency headwinds, we feel that Acushnet's headline financials disguise what are very strong underlying fundamentals.

Our target price of \$33.71 represents a **39% upside** to the current price (as of April 27).

Recommendation

Overweight

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| Acushnet Holdings Corp. | | | | | | | |
|-------------------------|---------------|--|--|--|--|--|--|
| Ticker | GOLF NYSE | | | | | | |
| Price (Apr 27, 2018) | 24.17 | | | | | | |
| Price Target | 33.71 | | | | | | |
| 52-week Range | 15.16 – | | | | | | |
| JZ-WEEK Nalige | 24.70 | | | | | | |
| Market Cap | \$1.8 billion | | | | | | |
| EV | \$2.1 billion | | | | | | |
| Shares out, dil | 74.7 mn | | | | | | |
| P/E | 19.7x | | | | | | |

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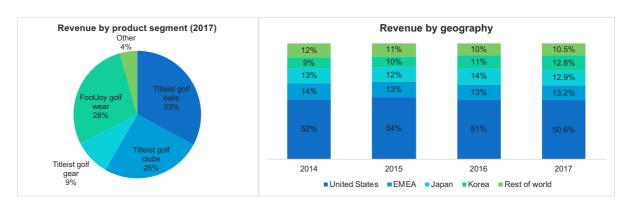
Company Overview

Acushnet designs, develops, manufactures, and sells a range of golf equipment mainly in the US, which accounts for >50% of its sales, as well as Europe, Japan, and Korea. Acushnet's major brands – Titleist golf balls, Titleist golf clubs and FootJoy foot wears – contribute relatively evenly to its sales. The company is headquartered in Massachusetts, USA, and had its IPO in October 2016.

Acushnet is one of the three largest golf product companies that are publicly listed. The stock is currently trading at 19.7x, a slightly lower multiple than the major sporting goods companies.

Table 1: Global golf equipment brands vs. major sportswear brands

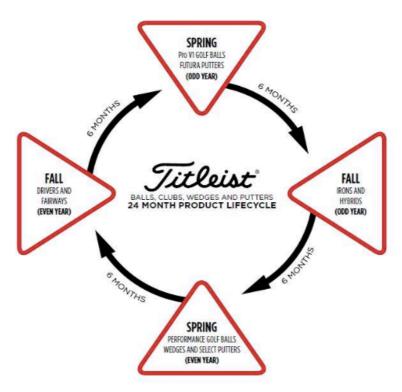
| Company Name | Market Cap (USD mn) | P/E* | Price (USD) | EPS | | | | | | | |
|---|------------------------|-------|----------------|---------|--|--|--|--|--|--|--|
| Golf Products | | | | | | | | | | | |
| Acushnet Holdings Corp. (NYSE:GOLF) | 1,802.1 | 19.7x | 24.17 | 1.24 | | | | | | | |
| Callaway Golf Company (NYSE:ELY) | 1,654.3 | 22.4x | 17.95 | 0.43 | | | | | | | |
| Honma Golf Limited (SEHK:6858) | 672.8 | 13.8x | 1.08 | 0.08 | | | | | | | |
| Volvik Inc. (XKON:A206950) | 33.3 | - | 7.48 | - | | | | | | | |
| Graphite Design, Inc. (JASDAQ:7847) | 38.9 | 6.4x | 5.52 | 0.96 | | | | | | | |
| Maruman & Co., Ltd. (JASDAQ:7834) | 30.0 | 17.1x | 1.84 | 0.15 | | | | | | | |
| Endo Manufacturing Co., Ltd. (JASDAQ:7841) | 62.0 | 32.1x | 6.95 | 0.22 | | | | | | | |
| Competitive Sportswear Manufacturers/ Retailers | | | | | | | | | | | |
| Under Armour, Inc. (NYSE:UAA) | 6,819.3 | NM | 17.83 | (0.11) | | | | | | | |
| adidas AG (DB:ADS) | 51,986.3 | 31.1x | 249.12 | 6.56 | | | | | | | |
| NIKE, Inc. (NYSE:NKE) | 108,390.8 | 64.3x | 69.56 | 2.56 | | | | | | | |



Source: Capital IQ, Company data; Date as of Apr 27, 2018; *P/Diluted EPS Before Extra LTM

Financials Discussion

Revenue



Source: Company data, 2017

The above chart shows the product lifecycle for Titleist branded products – essentially, new products come out for each line every two years.

For revenue projections, we forecast on an operating segment basis:

Segment revenue:

| millions USD | 2013 | 2014 | 2015 | 2016 | 2017 | 2018E | 2019E | 2020E | 2021E | 2022E | 2023E | 2024E | 2025E | 2026E | 2027E |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Titleist golf balls | 552 | 544 | 535 | 514 | 512 | 493 | 493 | 474 | 474 | 469 | 484 | 478 | 493 | 488 | 504 |
| Growth | | -1.4% | -1.5% | -4.0% | -0.4% | -3.7% | -0.1% | -3.7% | -0.1% | -1.1% | 3.2% | -1.1% | 3.2% | -1.1% | 3.2% |
| Titleist golf clubs | 396 | 422 | 388 | 431 | 398 | 437 | 407 | 447 | 416 | 457 | 425 | 467 | 435 | 477 | 444 |
| Growth | | 6.7% | -8.1% | 11.0% | -7.7% | 9.8% | -6.9% | 9.8% | -6.9% | 9.8% | -6.9% | 9.8% | -6.9% | 9.8% | -6.9% |
| Titleist golf gear | 117 | 128 | 129 | 136 | 143 | 150 | 156 | 161 | 167 | 171 | 174 | 177 | 179 | 180 | 180 |
| Growth | | 9.3% | 1.2% | 5.3% | 4.9% | 4.7% | 4.2% | 3.6% | 3.1% | 2.6% | 2.1% | 1.6% | 1.0% | 0.5% | 0.0% |
| FootJoy golf wear | 396 | 422 | 419 | 433 | 437 | 445 | 452 | 459 | 464 | 469 | 473 | 476 | 477 | 478 | 478 |
| Growth | | 6.5% | -0.7% | 3.4% | 1.0% | 1.8% | 1.6% | 1.4% | 1.2% | 1.0% | 0.8% | 0.6% | 0.4% | 0.2% | 0.0% |
| Other | 17 | 22 | 31 | 58 | 70 | 70 | 70 | 70 | 70 | 70 | 70 | 70 | 70 | 70 | 70 |
| Total | 1,477 | 1,538 | 1,503 | 1,572 | 1,560 | 1,595 | 1,578 | 1,611 | 1,591 | 1,635 | 1,626 | 1,668 | 1,654 | 1,693 | 1,676 |
| Growth | | 4.1% | -2.3% | 4.6% | -0.8% | 2.2% | -1.1% | 2.1% | -1.3% | 2.8% | -0.6% | 2.6% | -0.8% | 2.4% | -1.0% |

Segment revenue - constant currency:

| millions USD | 2013 | 2014 | 2015 | 2016 | 2017 |
|--------------------------|------|--------|--------|--------|--------|
| Titleist golf balls | | -1.1% | 3.2% | -3.7% | -0.1% |
| Titleist golf clubs | | 8.8% | -2.1% | 9.8% | -6.9% |
| Titleist golf gear | | 9.8% | 7.3% | 5.5% | 5.2% |
| FootJoy golf wear | | 7.2% | 5.8% | 3.6% | 2.0% |
| Constant currency growth | | 5.0% | 3.5% | 4.5% | -0.2% |
| | | | | | |
| Sales indexed to 2014 | | 100.0% | 103.5% | 108.2% | 107.9% |
| | | | | CAGR | 2.6% |

Titleist golf balls

The dominance of Titleist golf balls is probably best captured by this quote from management in 2017:

"Golf ball count on the US PGA Tour is 68%, up 300 bps YoY, where the nearest competitor is at 10%." –Management comments from 2017

For golf balls, we assume a tough next four years (two product cycles) for Titleist, as their largest competitor Callaway has publicly stated their intention to be more aggressive in golf balls. This makes sense, as they are the highest-margin products in golf. The last two years for Titleist balls (-3.7% and -0.1% on a constant currency basis) included severe retail channel disruptions, but we assume these numbers will repeat themselves through 2021 to reflect the heightened competition. Thereafter, we see Titleist balls returning to the growth shown in 2014-2015, whereby their first model year sees sales increases of 3.2%, and declines in 1.1% in off years.

Titleist golf clubs

For clubs, we assume the 2016-2017 performance repeats itself in two-year cycles (+6.9%, -9.8%) going forward. While retail channel disruptions impacted this segment as well, we do not think clubs are as resilient as balls for Acushnet. This implies an annual growth rate of ~1.5%.

Titleist golf gear & FootJoy

In our model, both of these segments have sales growth steadily declining to 0% over the next ten years, from last year's constant currency results. In a mature industry, this translates to a slight underperformance relative to the entire market.

While these are strong brands, we feel that gear and apparel are the most susceptible to e-commerce threats from entering firms. Additionally, while Titleist balls and clubs are defended by patents that display superior R&D, the gear and apparel are merely supported by trademarks and consumer sentiment.

For more detailed discussions on the segment sales growth in past years, below is the consolidated information in a table format.

Consolidated tables: detailed discussions on product segment revenue growth (paraphrased from Acushnet's 10-K's and S-1)

| Titleist o | olf balls | |
|------------|-----------|---|
| 2014 | -1.1% | Volume decline in second model year of Pro V1; volume increase in new line of performance balls (lower price than Pro V1) |
| 2015 | 3.2% | Sales volume shift to new generation of Pro V1 |
| 2016 | -3.7% | Retail disruption by Sports Authority and Golfsmith bankruptcies; second model year of Pro V1; volume increase in performance balls new model |
| 2017 | -0.1% | Volume decline of second model year performance balls; volume growth in new Pro V1; continued retail channel disruptions in United States; increased competitive promotional activity |
| Titleist o | olf club | s |
| 2014 | 8.8% | Higher volume in new wedges, putters, and irons; volume declines in older fairways and hybrids |
| 2015 | -2.1% | Lower sales across clubs except new hybrids; high retail inventory and discounting by other brands |
| 2016 | 9.8% | Increase in prices for wedges, irons, and putters; higher volume in wedges, new drivers, fairways, and putters; volume decline in old hybrids |
| 2017 | -6.9% | Lower volumes in old drivers, fairways, wedges; volume increase in new irons; ***increase in average selling prices across all categories |
| Titleist g | golf gear | |
| 2014 | 9.8% | Volume growth in bag, headwear, and travel gear |
| 2015 | 7.3% | Volume growth in all categories |
| 2016 | 5.5% | Volume growth in travel gear and gloves; higher prices in gloves |
| 2017 | 5.2% | Volume growth in travel gear; higher prices in all categories |
| FootJoy | golf we | ar |
| 2014 | 7.2% | Growth in shoes and apparel |
| 2015 | 5.8% | Volume increase in apparel; higher average selling prices in shoes and gloves |
| 2016 | 3.6% | Volume growth in apparel and gloves |
| 2017 | 2.0% | Volume growth in apparel; volume declines in footwear |

Currency Headwinds

Segment revenue:

| millions USD | 2013 | 2014 | 2015 | 2016 | 2017 |
|---------------------|-------|-------|-------|-------|-------|
| Titleist golf balls | 552 | 544 | 535 | 514 | 512 |
| Growth | | -1.4% | -1.5% | -4.0% | -0.4% |
| Titleist golf clubs | 396 | 422 | 388 | 431 | 398 |
| Growth | | 6.7% | -8.1% | 11.0% | -7.7% |
| Titleist golf gear | 117 | 128 | 129 | 136 | 143 |
| Growth | | 9.3% | 1.2% | 5.3% | 4.9% |
| FootJoy golf wear | 396 | 422 | 419 | 433 | 437 |
| Growth | | 6.5% | -0.7% | 3.4% | 1.0% |
| Other | 17 | 22 | 31 | 58 | 70 |
| Total | 1,477 | 1,538 | 1,503 | 1,572 | 1,560 |
| Growth | | 4.1% | -2.3% | 4.6% | -0.8% |
| | | | | | |

| Sales indexed to 2014 | 100.0% | 97.7% | 102.3% | 101.5% | | | | | | | | |
|--------------------------------------|--------|--------|--------|--------|--|--|--|--|--|--|--|--|
| | | | CAGR | 0.5% | | | | | | | | |
| Segment revenue - constant currency: | | | | | | | | | | | | |
| Titleist golf balls | -1.1% | 3.2% | -3.7% | -0.1% | | | | | | | | |
| Titleist golf clubs | 8.8% | -2.1% | 9.8% | -6.9% | | | | | | | | |
| Titleist golf gear | 9.8% | 7.3% | 5.5% | 5.2% | | | | | | | | |
| FootJoy golf wear | 7.2% | 5.8% | 3.6% | 2.0% | | | | | | | | |
| Constant currency growth | 5.0% | 3.5% | 4.5% | -0.2% | | | | | | | | |
| | | | | | | | | | | | | |
| Sales indexed to 2014 | 100.0% | 103.5% | 108.2% | 107.9% | | | | | | | | |
| | | | CAGD | 2 60/ | | | | | | | | |

As you can see in the above table, the company has strong revenue growth in the last several years when you consider the performance on a constant currency basis. In fact, over the last three years, the difference in CAGR is 2.6% versus 0.5%.

Further looking into Acushnet's manufacturing locations (below tables), you can see that: While the company has a somewhat diversified base of manufacturing facilities, currencies have gone strongly against them recently, in a way that is difficult to imagine persisting.

We believe the market is extrapolating past currency headwinds: If we change the revenue growth in our model to 0.5% (the 2014-2017 headline CAGR), with margins held flat, the intrinsic value of the shares would be \$22.84, about 6% downside from the current price.

Portion of manufacturing (by square feet)

| Golf Balls | |
|---------------|-----|
| United States | 67% |
| Thailand | 33% |

| Golf Clubs | |
|---------------|-----|
| United States | 89% |
| Japan | 11% |

| Apparel & gear | | | | | | | | | |
|----------------|-----|--|--|--|--|--|--|--|--|
| China | 67% | | | | | | | | |
| United States | 19% | | | | | | | | |
| Thailand | 14% | | | | | | | | |

Source: company filings

COGS and SG&A

Acushnet has shown very stable pricing in recent years, and we expect this to continue. Additionally, with assembly, fastening, etc. accounting for the majority of the input cost, we expect gross margins to stay flat.

For SG&A, the company's operating margins are really just a product of its operating leverage. Meaning, when sales increase, margins expand; when sales decline, margins contract. We examined the relationship between segment revenue and segment operating income, and found a statistically significant strong relationship. Based on this statistical analysis¹, we projected the firm's operating margin in associated with the segment revenue growth. Below is our projection on the operating margin by segment.

Segment operating income & EBIT margin

| | | | | _ | | | | | | | | | | | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| millions USD | 2013 | 2014 | 2015 | 2016 | 2017 | 2018E | 2019E | 2020E | 2021E | 2022E | 2023E | 2024E | 2025E | 2026E | 2027E |
| Titleist golf balls | 70 | 68 | 93 | 76 | 77 | 70 | 70 | 64 | 63 | 62 | 67 | 65 | 70 | 69 | 74 |
| margin | 12.7% | 12.6% | 17.3% | 14.8% | 15.0% | 14.2% | 14.2% | 13.4% | 13.4% | 13.2% | 13.8% | 13.6% | 14.3% | 14.0% | 14.7% |
| Titleist golf clubs | 41 | 46 | 34 | 51 | 31 | 43 | 34 | 47 | 38 | 51 | 41 | 55 | 45 | 59 | 48 |
| margin | 10.3% | 10.9% | 8.7% | 11.7% | 7.8% | 9.9% | 8.4% | 10.5% | 9.0% | 11.1% | 9.7% | 11.8% | 10.3% | 12.4% | 10.9% |
| Titleist golf gear | 15 | 16 | 12 | 12 | 17 | 15 | 16 | 16 | 17 | 17 | 17 | 18 | 18 | 18 | 18 |
| margin | 12.8% | 12.9% | 9.4% | 8.9% | 11.6% | 10.0% | 10.0% | 10.0% | 10.0% | 10.0% | 10.0% | 10.0% | 10.0% | 10.0% | 10.0% |
| FootJoy golf wear | 23 | 29 | 26 | 19 | 26 | 26 | 26 | 27 | 27 | 27 | 28 | 28 | 28 | 28 | 28 |
| margin | 5.8% | 6.8% | 6.2% | 4.4% | 6.0% | 5.9% | 5.9% | 5.9% | 5.9% | 5.9% | 5.9% | 5.9% | 5.9% | 5.9% | 5.9% |
| Other | N/A | (53) | (43) | (3) | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |
| Total | N/A | 106 | 122 | 155 | 167 | 170 | 162 | 170 | 161 | 173 | 169 | 182 | 177 | 190 | 185 |
| margin | N/A | 6.9% | 8.1% | 9.9% | 10.7% | 10.7% | 10.3% | 10.5% | 10.1% | 10.6% | 10.4% | 10.9% | 10.7% | 11.2% | 11.0% |

For Titleist golf balls and Titleist golf clubs, we use this operating leverage relationship going forward to forecast operating margins, since they are on a two-year product cycle.

For Titleist golf gear and FootJoy products, we assume margins stay flat at the averages seen over the last few years. Given that we do not view these segments as having very strong competitive positions, we do not think margins should expand. But on the other hand, since these margins are below average for the space, we do not see a strong reason for competitors to drive them down.

Capital Expenditures

For 2018, we use management's guidance of increased CapEx, and subsequently grow CapEx at an inflationary rate (2%) going forward.

Depreciation & amortization flows through our model as a percentage of beginning PP&E.

¹ Detailed statistical analysis please see Appendix

Working Capital

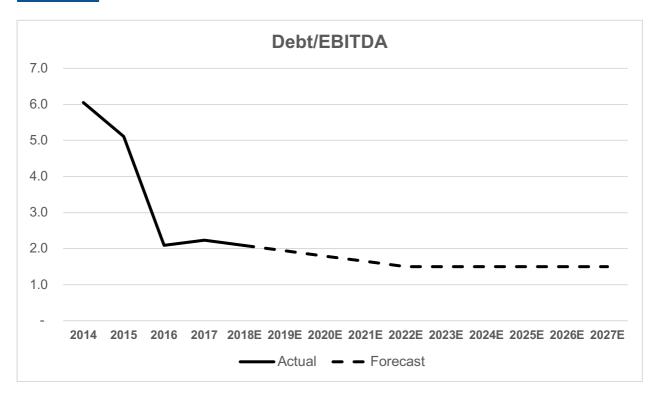
Non-cash current assets (accounts receivable, inventory, etc.) are forecasted as a flat percentage of revenue.

Non-debt current liabilities (accounts payable, etc.) are forecasted as a flat percentage of COGS. Short-term debt is held flat at a very low level. Thus as revenue grows, working capital grows proportionally, which acts as a small cash drag on the company.

Taxes

Management is guiding toward a 24% effective tax rate in 2018, and we model this rate staying constant going forward.

Leverage



In last quarter's earnings conference call, management said:

"Total debt outstanding at year end was approximately \$467 million reflecting about 2.1x LTM adjusted EBITDA. We'll continue to focus on reducing debt as we look to strengthen our balance sheet over the longer term."

That being said, we assume a gradual decline to 1.5x Debt/EBITDA over the next five years.

Beta



Acushnet has only been public for 17 months. So, we calculated beta using daily prices since IPO and used the average of 0.90.

Valuation

For the valuation, we use the APV method.

| Variable | Input | Comment |
|----------------------------------|-------|--|
| Risk-free rate | 2.15% | One-year Treasury note |
| Market risk premium | 4.95% | Damodaran (NYU) risk premium updated April 1 |
| Beta | 0.90 | Acushnet has only been public for 17 months; calculated beta using daily prices since IPO |
| Return on equity | 6.61% | Applying CAPM to the above inputs |
| Return on debt | 4.25% | Bloomberg data |
| Return on assets | 6.20% | see below |
| Terminal growth rate | 2.1% | From bottom-up analysis presented earlier in report |
| PV of unlevered cash flows | 2,897 | |
| PV of tax shield | 61 | Discount year 1 at risk-free rate; all future years discounted at rA as company keeps targets 1.5x Debt/EBITDA |
| Enterprise Value | 2,958 | |
| less Debt and Preferred Equity | 370 | |
| less Pension Liability | 130 | |
| plus Cash | 48 | |
| Estimated value of common equity | 2,506 | |
| Shares outstanding | 74.7 | |
| Estimated Value per share | 33.55 | |
| Current share price | 24.17 | |
| Upside (Downside) | 39% | |

rE = return on equity
rD = return on debt
rA = return on assets
6.61%
from CAPM above
4.25%
from Bloomberg
applying formula below

D = market value of debt 370 used book value because bond prices are near par

E = market value of equity 1,802 as of April 27, 2018

rE = rA(1+ D/E) - rD(D/E) rA(1 + D/E) = rE + rD(D/E)rA = [rE + rD(D/E)]/(1 + D/E)

Conclusion

We recommend an **Overweight** in Acushnet Holdings.

With assumptions of a tough next few years for Titleist golf balls, the company still produces strong cash flows pointing to a deeply undervalued stock.

With its superior R&D and entrenched brands, Acushnet is an attractive company to own in the golf equipment space. We believe foreign currency – mainly the strong USD – has been a major detractor from strong underlying fundamentals, and may be a source of investor mispricing.

Appendix: Detailed financial model

| millions USD | 2014 | 2015 | 2016 | 2017 | 2018E | 2019E | 2020E | 2021E | 2022E | 2023E | 2024E | 2025E | 2026E | 2027E |
|---|----------|----------|--------------|--------|---------|--------|--------|-------|--------|-------|-------|-------|--------|--------|
| Income Statement | | | | | | | | | | | | | | |
| Revenue | 1,538 | 1,503 | 1,572 | 1,560 | 1,595 | 1,578 | 1,611 | 1,591 | 1,635 | 1.626 | 1,668 | 1,654 | 1,693 | 1,676 |
| COGS | (780) | (727) | (774) | (760) | (776) | (768) | (784) | (774) | (796) | (791) | (812) | (805) | (824) | (816) |
| Gross Profit | 758 | 776 | 799 | 801 | 819 | 810 | 827 | 816 | 839 | 834 | 856 | 849 | 869 | 860 |
| SG&A | (652) | (654) | (644) | (634) | (648) | (647) | (657) | (655) | (666) | (665) | (674) | (672) | (679) | (676) |
| Operating Income | 106 | 122 | 155 | 167 | 170 | 162 | 170 | 161 | 173 | 169 | 182 | 177 | 190 | 185 |
| Net interest expense | (62) | (86) | (52) | (15) | (17) | (16) | (14) | (13) | (12) | (11) | (11) | (12) | (11) | (12) |
| Pretax income | 44 | 36 | 104 | 152 | 154 | 147 | 156 | 148 | Ì61 | 158 | Ì71 | 165 | 178 | 172 |
| Income taxes | (39) | (48) | (71) | (60) | (37) | (35) | (37) | (35) | (39) | (38) | (41) | (40) | (43) | (41) |
| Net Income | 5 | (12) | 33 | 93 | 117 | 112 | 118 | 112 | 123 | 120 | 130 | 126 | 135 | 131 |
| Balance Sheet | | | | | | | | | | | | | | |
| Total Assets | | | | | | | | | | | | | | |
| Cash & Equivalents | 48 | 54 | 76 | 48 | 98 | 96 | 119 | 103 | 127 | 148 | 174 | 165 | 184 | 172 |
| Accounts Receivable | 198 | 192 | 178 | 191 | 195 | 193 | 197 | 195 | 200 | 199 | 204 | 202 | 207 | 205 |
| Inventory | 291 | 326 | 323 | 364 | 372 | 368 | 376 | 371 | 381 | 379 | 389 | 386 | 395 | 391 |
| Other short-term assets | 100 | 98 | 88 | 85 | 86 | 85 | 87 | 86 | 89 | 88 | 90 | 90 | 92 | 91 |
| Total Current Assets | 637 | 672 | 665 | 687 | 752 | 742 | 779 | 755 | 797 | 814 | 857 | 842 | 878 | 859 |
| PP&E, Net | 267 | 255 | 240 | 229 | 224 | 220 | 218 | 217 | 217 | 217 | 219 | 220 | 223 | 225 |
| Other long-term assets | 859 | 833 | 832 | 811 | 811 | 811 | 811 | 811 | 811 | 811 | 811 | 811 | 811 | 811 |
| Total Noncurrent Assets | 1,126 | 1,088 | 1,072 | 1,040 | 1,035 | 1,032 | 1,029 | 1,028 | 1,028 | 1,029 | 1,030 | 1,032 | 1,034 | 1,036 |
| Total Assets | 1,763 | 1,759 | 1,736 | 1,727 | 1,787 | 1,774 | 1,809 | 1,783 | 1,825 | 1,842 | 1,887 | 1,874 | 1,912 | 1,895 |
| Liabilities & Shareholders' Equity | | | | | | | | | | | | | | |
| Accounts Payable | 252 | 301 | 400 | 253 | 259 | 256 | 262 | 258 | 265 | 264 | 271 | 269 | 275 | 272 |
| Short-term debt | 81 | 442 | 61 | 47 | 47 | 47 | 47 | 47 | 47 | 47 | 47 | 47 | 47 | 47 |
| Other short-term liabilities | 14 | 13 | 1 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| Total Current Liabilities | 347 | 756 | 462 | 307 | 312 | 310 | 315 | 312 | 319 | 317 | 324 | 322 | 328 | 326 |
| Long-term debt | 824 | 395 | 348 | 417 | 390 | 342 | 324 | 279 | 268 | 262 | 281 | 274 | 294 | 287 |
| Other long-term liabilities | 272 | 284 | 157 | 156 | 156 | 156 | 156 | 156 | 156 | 156 | 156 | 156 | 156 | 156 |
| Total Noncurrent Liabilities | 1,096 | 679 | 505 | 573 | 546 | 498 | 481 | 435 | 424 | 418 | 437 | 430 | 450 | 443 |
| Total Liabilities | 1,443 | 1,434 | 967 | 880 | 858 | 808 | 796 | 747 | 743 | 736 | 761 | 753 | 778 | 768 |
| Total Equity | 320 | 325 | 769 | 847 | 929 | 967 | 1,013 | 1,036 | 1,082 | 1,107 | 1,126 | 1,121 | 1,134 | 1,127 |
| Total Liabilities & Equity | 1,763 | 1,759 | 1,736 | 1,727 | 1,787 | 1,774 | 1,809 | 1,783 | 1,825 | 1,842 | 1,887 | 1,874 | 1,912 | 1,895 |
| Cash Flow Statement | | | | | | | | | | | | | | |
| Cash from Operating Activities | _ | | | | | | | | | | | | | |
| Net income | 5 | (12) | 33 | 93 | 117 | 112 | 118 | 112 | 123 | 120 | 130 | 126 | 135 | 131 |
| Depreciation & Amortization | 43 | 42 | 41 | 41 | 39 | 38 | 38 | 37 | 37 | 37 | 37 | 37 | 38 | 38 |
| Change in working capital | (52) | (12) | 140 | (186) | (9) | 4 | (8) | 5 | (11) | 2 | (10) | 3 | (10) | 4 |
| Other non-cash items Cash from Operating Activities | 57 54 | 74 92 | (109) 104 | (27) | 147 | 154 | 148 | 155 | 149 | 159 | 156 | 166 | 163 | 173 |
| , - | ٠. | - | | (=.) | | | | | | .00 | | | | |
| Cash from Investing Activities | | , | , | | , | | , | , | | , | , | , | | , |
| CapEx | (24) | (23) | (19) | (19) | (34) | (35) | (35) | (36) | (37) | (38) | (38) | (39) | (40) | (41) |
| Acquisitions and divestitures | | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Other investing activities | 0 (00) | - | - (46) | - (40) | - (0.4) | - (05) | - (05) | - | - (07) | - | - | - | - (40) | - (44) |
| Cash from Investing Activities | (23) | (23) | (19) | (19) | (34) | (35) | (35) | (36) | (37) | (38) | (38) | (39) | (40) | (41) |
| Cash from Financing Activities | | | | | | | | | | | | | | |
| Dividends | (14) | (14) | (17) | (36) | (36) | (74) | (72) | (89) | (77) | (95) | (111) | (130) | (123) | (138) |
| Debt issuance and payments | (46) | (77) | (68) | 51 | (27) | (48) | (17) | (45) | (11) | (6) | 19 | (6) | 19 | (7) |
| Equity issuance and repurchases | 35 | 35 | 35 | - | - | - | - | - | - | - | - | - | - | - |
| Other financing activities | (7) | (6) | (12) | 2 | - | - | - | - | - | - | - | - | - | |
| Cash from Financing Activities | (33) | (62) | (63) | 17 | (63) | (122) | (89) | (134) | (88) | (101) | (92) | (137) | (104) | (145) |
| Net Changes in Cash | (2) | 7 | 22 | (28) | 51 | (2) | 23 | (16) | 24 | 21 | 26 | (9) | 20 | (12) |

KEY INPUTS

| millions USD | 2014 | 2015 | 2016 | 2017 | 2018E | 2019E | 2020E | 2021E | 2022E | 2023E | 2024E | 2025E | 2026E | 2027E |
|--------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| Revenue growth | | -2.3% | 4.6% | -0.8% | 2.2% | -1.1% | 2.1% | -1.3% | 2.8% | -0.6% | 2.6% | -0.8% | 2.4% | -1.0% |
| Gross Margin | 49.3% | 51.6% | 50.8% | 51.3% | 51.3% | 51.3% | 51.3% | 51.3% | 51.3% | 51.3% | 51.3% | 51.3% | 51.3% | 51.3% |
| EBIT Margin | 6.9% | 8.1% | 9.9% | 10.7% | 10.7% | 10.3% | 10.5% | 10.1% | 10.6% | 10.4% | 10.9% | 10.7% | 11.2% | 11.0% |
| | | | | | | | | | | | | | | |
| EBIT | 106 | 122 | 155 | 167 | 170 | 162 | 170 | 161 | 173 | 169 | 182 | 177 | 190 | 185 |
| Taxes (excluding interest deduction) | (94) | (161) | (106) | (66) | (41) | (39) | (41) | (39) | (42) | (41) | (44) | (42) | (46) | (44) |
| NOPAT | 13 | (39) | 49 | 101 | 130 | 123 | 129 | 122 | 132 | 129 | 138 | 135 | 144 | 140 |
| D&A | 43 | 42 | 41 | 41 | 39 | 38 | 38 | 37 | 37 | 37 | 37 | 37 | 38 | 38 |
| CapEx | (24) | (23) | (19) | (19) | (34) | (35) | (35) | (36) | (37) | (38) | (38) | (39) | (40) | (41) |
| Increase in Non-cash working capital | (52) | (12) | 140 | (186) | (9) | 4 | (8) | 5 | (11) | 2 | (10) | 3 | (10) | 4 |
| Unlevered free cash flow | (19) | (32) | 210 | (63) | 126 | 131 | 123 | 129 | 121 | 130 | 126 | 136 | 132 | 142 |
| V# | | | | | | 0 | 0 | | - | 0 | - | 0 | 0 | 40 |
| Year # | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Discount factor | | | | | 1.06 | 1.13 | 1.20 | 1.27 | 1.35 | 1.43 | 1.52 | 1.62 | 1.72 | 1.83 |
| PV of unlevered cash flow | | | | | 119 | 116 | 103 | 101 | 89 | 91 | 83 | 84 | 77 | 78 |
| Tax shield | | | | | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2.9 |
| Discount factor | | | | | 1.02 | 1.13 | 1.20 | 1.27 | 1.35 | 1.43 | 1.52 | 1.62 | 1.72 | 1.83 |
| PV of tax shield | | | | | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| terminal growth of tax shield | | | | | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1.96% |
| terrinal grown or tax ornord | | | | | | | | | | | | | | 1.0070 |
| Tax rate | 88% | 132% | 69% | 39% | 24% | 24% | 24% | 24% | 24% | 24% | 24% | 24% | 24% | 24% |
| CapEx | (24) | (23) | (19) | (19) | (34) | (35) | (35) | (36) | (37) | (38) | (38) | (39) | (40) | (41) |
| | | | | | | | | | | | | | | |
| EBITDA | 150 | 164 | 196 | 208 | 210 | 201 | 207 | 198 | 210 | 206 | 219 | 214 | 227 | 223 |
| Debt/EBITDA | 6.05 | 5.11 | 2.09 | 2.23 | 2.09 | 1.94 | 1.79 | 1.65 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| | | | | | | | | | | | | | | |

Appendix: Statistical Analysis on Operating Margin

| Revenue Growth | Operating Margin Change |
|----------------|-------------------------|
| -8.1% | -2.2% |
| -7.7% | -3.9% |
| -4.0% | -2.4% |
| -1.5% | 4.7% |
| -1.4% | -0.1% |
| -0.7% | -0.6% |
| -0.4% | 0.2% |
| 1.0% | 1.6% |
| 1.2% | -3.5% |
| 3.4% | -1.8% |
| 4.9% | 2.7% |
| 5.3% | -0.5% |
| 6.5% | 1.0% |
| 6.7% | 0.5% |
| 9.3% | 0.1% |
| 11.0% | 3.1% |
| | |

SUMMARY OUTPUT - Operating Margin Change regressed on Revenue Growth

| Regression S | Statistics |
|-------------------|-------------|
| Multiple R | 0.500558264 |
| R Square | 0.250558576 |
| Adjusted R Square | 0.197027045 |
| Standard Error | 0.021314439 |
| Observations | 16 |

|--|

| | df | SS | MS | F | Significance F |
|------------|----|-------------|-------------|-------------|----------------|
| Regression | 1 | 0.002126412 | 0.002126412 | 4.680579359 | 0.048289557 |
| Residual | 14 | 0.006360274 | 0.000454305 | | |
| Total | 15 | 0.008486686 | | | |

Regression output - Operating Margin Change regressed on Revenue Growth

| | Coefficients | Standard Error | t Stat | P-value | Lower 95% | Upper 95% | Lower 95.0% | Upper 95.0% |
|----------------|--------------|----------------|--------------|-------------|--------------|-------------|--------------|-------------|
| Intercept | -0.4% | 0.005557938 | -0.740948651 | 0.470970658 | -0.016038738 | 0.007802444 | -0.016038738 | 0.007802444 |
| Revenue growth | 21% | 0.098890595 | 2.163464666 | 0.048 | 0.001847076 | 0.426045541 | 0.001847076 | 0.426045541 |

Data source: Company data, 2014 – 2017

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